



JUNE 2024

LGBTQIA+ PRIDE MONTH

1	LGBTQIA+ PRIDE MONTH RESOURCE GUIDE (2024)	
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PURPOSE

The purpose of this guide is to center, honor, celebrate, and uplift the contributions and voices of the LGBTQIA+ community in our society. This guide will provide resources to United Way staff during Pride Month and beyond.

OUTCOMES

This guide will help participants to:

- Build awareness and empathy
- Increase cultural competency
- Cultivate a sense of belonging and community
- Identify and reflect upon ones own cultural identity



ABOUT PRIDE

LGBTQIA+ stands for Lesbian, Gay, Bisexual, Transgender, Queer/Questioning, Intersex, Asexual, and the + holds space for other diverse gender and sexual identities. LGBTQIA+ Pride Month is currently celebrated each year in the month of June to honor the 1969 Stonewall Uprising in Manhattan, New York. The Stonewall Uprising was a tipping point for the gay liberation movement in the United States. Today, celebrations include pride parades, picnics, parties, workshops, and concerts. LGBTQIA+ Pride Month events attract millions of participants around the world. According to the organization GLADD, the annual recognition provides "an opportunity for the community to come together, take stock and recognize the advances and setbacks made in the past year. It is also a chance for the community to come together and celebrate in a festive, affirming atmosphere". It's important to remember that Pride is not just a celebration, but also a time to advocate for equal rights and dignity for all individuals regardless of their sexual orientation or gender identity.





WAYS TO CELEBRATE PRIDE MONTH



Attend Pride Parades and Events: Check local listings for Pride parades, festivals, and events happening in your area.



Educate Yourself & Others: Take the time to learn about the history, struggles, and achievements of the LGBTQIA+ community. Read UWCA's Blog: Honoring LGBTQIA+ Pride.



Support LGBTQIA+ Organizations: Consider donating to LGBTQIA+ charities and organizations that work towards promoting equality and providing support to the community.



Advocate for LGBTQIA+ Rights: Use your voice to advocate for LGBTQIA+ rights and equality in your community and beyond.



Show Support on Social Media: Use your online platforms to show support for Pride Month and the LGBTQIA+ community.





Milestones in LGBTQIA+ History

1969: The Stonewall riots sparked the beginning of the LGBT movement.

2000: Vermont takes a huge step toward same-sex marriage legalization.

2011: President Obama officially revoked the anti-discriminatory law that prevented openly gay Americans from serving in the U.S. armed forces.

2015: The Equality Act is introduced which would make LGBTQIA+ individuals a protected class.

2019: New York City honored LGBTO activists Marsha P. Johnson and Sylvia Rivera with monuments.

2022: Dr. Sally Ride was featured on US currency for the American Women quarter series.

1924: The first gay rights group, Society for Human Rights, was established.

1973: Homosexuality is no longer declared a mental illness per the American Psychiatric Association.

2009: The Matthew Shepard & James Byrd Jr. Hate Crimes Prevention Act became a law.

2015: The Supreme Court finally declared same-sex marriage a Constitutional right nationwide.

2016: The Stonewall Inn in New York became a national monument.

2020: The Supreme Court rules that federal law protects LGBTC workers from discrimination.

2023: Sen. Laphonza Butler is the first known Black lesbian in the Senate and the first out LGBTO member of the Judiciary Committee.







Key Terms



Asexual

experiencing no sexual feelings or desires; not feeling sexual attraction to anyone.

Gender

is often defined as a social construct of norms, behaviors and roles that varies between societies and over time. Gender is often categorized as male, female or nonbinary.

Gender Expression

is how a person presents gender outwardly, through behavior, clothing, voice or other perceived characteristics.

Nonbinary

is a term that can be used by people who do not describe themselves or their genders as fitting into the categories of man or woman.

Transgender

is an adjective used to describe someone whose gender identity differs from the sex assigned at birth. A transgender man, for example, is someone who was listed as female at birth but whose gender identity is male.

Cisgender

is an adjective that describes a person whose gender identity aligns with the sex they were assigned at birth.

Gender **DYsphoria**

refers to psychological distress that results from an incongruence between one's sex assigned at birth and one's gender identity. Not all trans people experience dysphoria, and those who do may experience it at varying levels of intensity.

Gender Identity

is one's own internal sense of self and their gender, whether that is man, woman, neither or both. Unlike gender expression, gender identity is not outwardly visible to others.

Sex

refers to a person's biological status and is typically assigned at birth, usually on the basis of external anatomy. Sex is typically categorized as male, female or intersex.

An umbrella term used to describe gender/sexual/romantic orientations or identities that fall outside of societal norms. Not all people who identify as LGBTOIA use "queer" to describe themselves.

Deadnaming

to call (a transgender person) by their birth name when they have changed their name as part of their gender transition.

Gender Expansive

is an adjective that can describe someone with a more flexible gender identity than might be associated with a typical gender binary.

Intersex

is an umbrella term used to describe people with differences in reproductive anatomy, chromosomes or hormones that don't fit typical definitions of male and female

Sexual Orientation

refers to the enduring physical, romantic and/or emotional attraction to members of the same and/or other genders, including lesbian, gay, bisexual and straight orientations.

Questioning

The process of exploring one's own gender identity, gender expression, and/or sexual orientation. Some people may also use this term to name their identity within the LGBTQIA community.



Use these examples below to spread awareness about PRIDE Month!



AT UNITED WAY, WE PROUDLY STAND WITH THE LGBTQIA+ COMMUNITY IN CELEBRATING DIVERSITY, EQUITY, AND INCLUSION. THIS MONTH, WE HONOR THE COURAGE AND RESILIENCE OF THOSE WHO HAVE FOUGHT FOR LGBTQIA+ RIGHTS. WE ARE COMMITTED TO FOSTERING A WORKPLACE WHERE EVERYONE FEELS RESPECTED, VALUED, AND FREE TO BE THEIR AUTHENTIC SELVES. LET'S CONTINUE TO SUPPORT AND UPLIFT EACH OTHER, RECOGNIZING THAT OUR DIFFERENCES MAKE US STRONGER. JOIN US IN SPREADING LOVE, UNDERSTANDING, AND ACCEPTANCE THIS PRIDE MONTH AND BEYOND.

*PRIDEMONTH *LGBTQIA *INCLUSION *DIVERSITY *EQUALITY *LOVEISLOVE

This June, we proudly celebrate PRIDE Month alongside the LGBTQIA+ community. It's a time to honor the courage, resilience, and contributions of those who have fought and continue to fight for equity and acceptance. Diversity and inclusion are at the heart of our values, and we believe that our differences make us stronger. Join us in spreading love, understanding, and acceptance this PRIDE Month and beyond. Together, we can create a more inclusive and equitable world for all.

#PRIDEMonth #LGBTQIA #Inclusion #Diversity #Equality #Equity #LoveIsLove

CELEBRATING PRIDE MONTH AT UNITED WAY! WE'RE EXCITED TO CELEBRATE PRIDE MONTH AND SHOW OUR SUPPORT FOR THE LGBTQIA+ COMMUNITY. WE'RE ALL ABOUT BEING AN EQUAL OPPORTUNITY EMPLOYER WITH A WELCOMING AND INCLUSIVE CULTURE. WE WANT EVERYONE HERE TO FEEL RESPECTED, VALUED, AND FREE TO BE THEMSELVES. AS WE CELEBRATE PRIDE MONTH, WE'RE REAFFIRMING OUR COMMITMENT TO EQUITY AND MAKING SURE EVERYONE FEELS SUPPORTED.

LET'S SPREAD LOVE, UNDERSTANDING, AND ACCEPTANCE THIS PRIDE

MONTH AND BEYOND.

#PRIDEMONTH #LGBTQIA #INCLUSION #DIVERSITY #EQUALITY

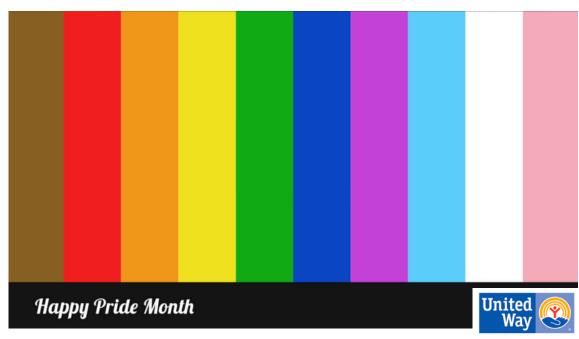
#PRIDEMONTH #LGBTQIA #INCLUSION #DIVERSITY #EQUALITY #EQUITY #EQUALOPPORTUNITY #INCLUSIVEWORKPLACE #LOVEISLOVE











"IT TAKES COURAGE TO GROW UP AND BECOME WHO YOU REALLY ARE." - E.E. CUMMINGS ""It is revolutionary for any trans person to choose to be seen and visible in a world that tells us we should not exist."

- Laverne Cox

"Do not allow people to dim your shine because they are blinded. Tell them to put on some sunglasses, because we were born this way." - Lady Gaga

"Darling, I want my gay rights now."-Marsha P. Johnson

"Equality means more than passing laws. The struggle is really won in the hearts and minds of the community, where it really counts."

~ Bar

"When I dare to be powerful, to use my strength in the service of my vision, then it becomes less and less important whether I am afraid." ~ Audre Lorde

"We Jeserve to
experience love fully,
equally, without shame,
and without compromise."
- Elliot Page

"THERE'S NOTHING WRONG WITH YOU. THERE'S A LOT WRONG WITH THE WORLD YOU LIVE IN."

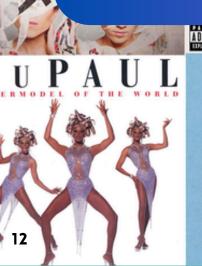
~ CHRIS COLFER





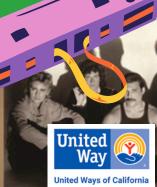
- THINKING BOUT YOU BY FRANK OCEAN
- WITHOUT ME BY HALSEY
- I'M YOURS BY JASON MRAZ
- CLOSER TO FINE BY THE INDIGO GIRLS
- THE JOKE BY BRANDI CARLILE
- 50 TOP GAY ANTHEMS FOR PRIDE (SPOTIFY)
- G-A-Y: PRIDE ANTHEMS (APPLE MUSIC)
- **50 ICONIC SONGS FOR PRIDE MONTH**
- 30 SINGERS YOU MAY NOT KNOW

IDENTIFY AS LGBTQIA+









VAL



MAKING GAY HISTORY Making Gay History addresses the absence of substantive, in-depth LGBTQ+-inclusive American history from the public discourse and the classroom. By sharing the stories of those who helped a despised minority take its rightful place in society as full and equal citizens, we aim to encourage connection, pride, and solidarity within the LGBTQ+ community—and to provide an entry point for both allies and the general public to its largely hidden history.

LGBTQ&A was created in 2016 in order to document modern LGBTQ+ history— to get beyond transition and coming out stories, to get to know each person, their accomplishments, their failures, and how to they got to where they are today.





<u>Bad with Money</u> is hosted by best-selling author and comedian Gaby Dunn. They discuss the intersection of finance and social justice and bring "a social justice, feminist, and unabashedly radical point of view to conversations with top journalists, student loan experts, tax specialists, mutual aid organizers and other money disrupters in their fields."

Check out <u>Queery</u>, hosted by standup comic Cameron Esposito, for mustlisten conversations with "some of the brightest luminaries in the LGBTQ+ family." Esposito and guests discuss gender identity, politics, sexuality, civil rights, and more.





The Gender Reveal podcast features journalist and "resident gender detective"

Tuck Woodstock interviewing trans and nonbinary artists and activists. They answer listener questions, analyze current events, and create a show that acts as an educational tool for anyone hoping to learn more about gender.



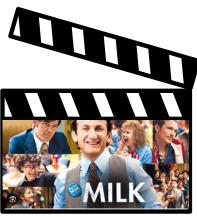
















Click <u>HERE</u> for more movie options.

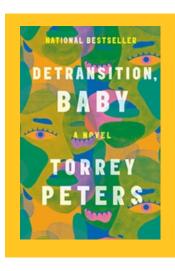


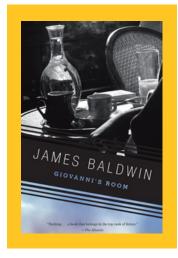


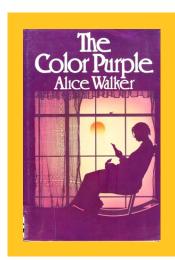
PRIDE

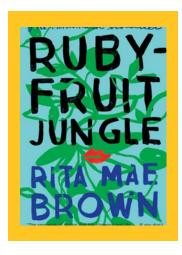
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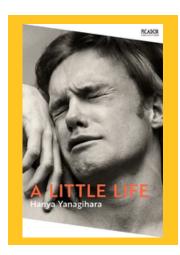
READS

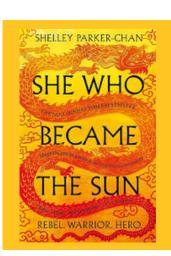












- <u>39 Essential LGBTQ+ Books</u> <u>for Pride</u>
- 31 New LGBTQ Books in 2024
- The Ultimate Book List for Pride Month





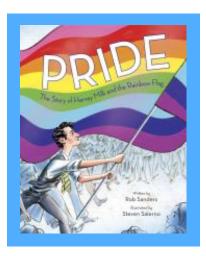


PRIDE

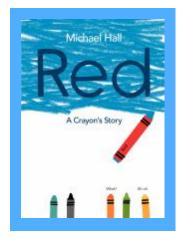
PICTURE

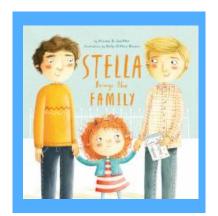
BOOKS

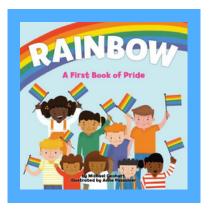


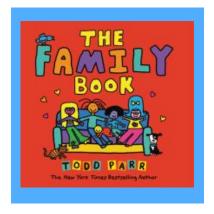


















- 1. The Stonewall riots took place in June of what year?
- 2. The United States' first Pride parade took place in what year?
- 3. When was the first protest for gay and lesbian rights?
- 4. Will & Grace premiered in what year?
- 5. What show aired the first-ever lesbian wedding on American TV?
- 6. Which state became the first to legalize civil unions for same-sex couples?

Find Answers & More Here



DID YOU KNOW?

Although The Stonewall Riots are often credited as the catalyst for LGBTQ activism, Los Angeles actually formed the backdrop for two early LGBTQ protests the decade before. Learn more about the Cooper Donuts uprising of 1959 and the Black Cat Protests of 1967.



https://www.glsen.org/activity/lgbtq-history-cards-extended-biographies

JUNE 1

Marsha "Pay it No Mind" Johnson (1945-1992) was a Black trans woman who was a force behind the Stonewall Riots and surrounding activism that sparked a new phase of the LGBTQ+ movement in 1969.



JUNE 2 Sylvia Rivera (1951-2002) is one of the most notable Stonewall veterans and fierce trans activists of the late twentieth century. Sylvia Rivera refused to accept conformity to the status quo, constantly calling out the mainstream "gay rights" movement for being complacent in perpetuating systems that continued to specifically disenfranchise

people of color.



JUNE

Bayard Rustin (1912-1987) was a Civil Rights organizer and activist, best known for his work as adviser to Dr. Martin Luther King, Jr. and the primary organizer of the March on Washington in 1963. Throughout his life, Rustin was engaged in several pacifist groups and early civil rights protests, with a particular passion for non-violent resistance.





https://www.glsen.org/activity/lgbtq-history-cards-extended-biographies

JUNE 4

Laverne Cox is a Black transgender actress, dancer, and activist. Her breakout role was as Sophia Burset in the acclaimed Netflix series, Orange is the New Black, landing her an Emmy nomination for "Outstanding Guest Actress in a Comedy Series"--the very first transgender person to do so in history.



JUNE 5 Audre Lorde (1934-1992) was a feminist, lesbian, poet, and civil rights activist. Initially a librarian for New York Public Schools in the 1960s, Lorde eventually carved her way into the academic world as a radical Black, queer woman, publishing her canonical essay, "The Master's Tools Will Not Dismantle the Master's House."



JUNE 6 Hinaleimoana Wong-Kalu, also known as Kumu Hina, is a Kanaka Maoli (Native Hawaiian) teacher, cultural practitioner, and community leader. She was the founding member of Kulia Na Mamo, a community organization established to improve the quality of life for māhū wahine (a Hawaiian identity similar to trans woman), and served for thirteen years as the Director of Culture at a Honolulu public charter school dedicated to using native Hawaiian culture, history, and education as tools for developing and empowering the next generation of warrior scholars.





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JUNE 7

Gloria Anzaldúa (1942-2004) was a queer Chicana poet, writer, and feminist theorist most known for her book, Borderlands/La Frontera: The New Mestiza, a groundbreaking piece of work for the canons of cultural, feminist, and queer studies. Much of her work focuses on her experience growing up on the border of Mexico and Texas.



JUNE 8 Frida Kahlo (1907-1954) was a Mexican painter and polio survivor known for her creative self-portraits, namely The Two Fridas (1939) and Self Portrait with Cropped Hair (1940). Beyond her art, Frida became a world-renowned figure for being openly bisexual and often dressing in traditionally masculine clothing. She is known for painting with vibrant colors with influences from indigenous Mexican cultures, as well as Realism, Symbolism, and Surrealism. Her self-portraits are understood today as symbols of her relationship with herself, and her gender and sexuality.



JUNE **9** Angela Davis is a Black political activist, academic, and author who also identifies as a lesbian. Her work continues to focus on the intersections of race, gender, and economic justice. She first emerged as a leader within the Black Panther Party in the 1960s, and continues to work today as an intellectual on the frontlines, and at the intersections of racial, gender, and class justice movements.





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Cece McDonald is a Black trans woman activist who brought national attention to the discrimination and violence imposed on trans women of color by the carceral system. McDonald was assaulted in an antitrans, anti-black hate crime in 2012, and was consequently imprisoned for defending herself.



JUNE

Dr. Rev. Pauli Murray (1910-1985) was a queer Civil Rights leader, lawyer, women's rights activist, and one of the first African-American woman Episcopal ministers. As a lawyer, Murray's work set legal precedent for both Brown v. Board of Education and Reed v. Reed, both cases integral to the Civil Rights and women's rights movements.



JUNE **12**

Gavin Grimm is a trans activist who came out during his sophomore year in high school. After being denied entry into the boy's bathroom at his high school in 2015, he was thrust into the national spotlight as the face of transgender student rights.

With the help of the American Civil Liberties Union, Grimm sued his school.



https://www.glsen.org/activity/lgbtq-history-cards-extended-biographies

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David lay is the founder of the <u>Asexual Visibility</u> and <u>Education Network (AVEN)</u>. AVEN is a grassroots organization which hosts the world's largest community for people who identify as asexual, grey-a, and demisexual (<u>definitions found here</u>). He works to promote ace awareness in sex education, mental health services, and the media, as well as creating spaces where ace individuals can discuss their experiences without judgement or shame.



JUNE 14 In 1988, Kevin Jennings became the faculty advisor of the first Gay-Straight Alliance led by students at Concord Academy in Massachusetts. Two years later, Kevin founded the LGBTQ+ education organization, GLSEN, seeking to end discrimination, harassment, and bullying based on sexual orientation and gender identity and/or expression in K-12 schools.



JUNE 15 Leslie Feinberg (1949-2014) was as an anti-racist, white, working-class, secular Jewish, transgender, lesbian, revolutionary communist. Feinberg is best known for writing the book Stone Butch Blues in 1993, following hir experiences as a self-identified working-class dyke. Feinberg's other notable pieces are Transgender Warriors (1997) and Transgender Liberation (1992 & 1996).





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Margaret Cho is a bisexual Korean stand-up comedian, actress, fashion designer, author, and singer-songwriter. Cho is best known for her stand-up routines, through which she critiques social and political problems, especially regarding race and sexuality. She is a three-time Grammy and Emmy nominee, and has received several awards for her work advocating for the LGBTQ+ community.



JUNE 17 Harvey Milk (1930-1978) was an American politician and the first openly gay elected official in the history of California on the San Francisco Board of Supervisors. Milk was assassinated almost eleven months into office in San Francisco's City Hall by a former member of the city's Board of Supervisors.



JUNE 18 Andrea Jenkins is an American policy aide, politician, writer, performance artist, poet, and transgender activist. In 2017, she became the first Black, openly transgender woman elected to public office in the United States, and started serving on the Minneapolis City Council in early 2018.







https://www.glsen.org/activity/lgbtq-history-cards-extended-biographies

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Miss Major Griffin-Gracy is a Black trans activist, Stonewall veteran, and community leader for the rights of transgender people of color. She is a survivor of Attica State Prison and credits her radical political stance on issues like Black liberation and abolition to that experience. Until 2015, she served as the Executive Director for the Transgender Gender Variant Intersex Justice Project, assist trans folks in the carceral system, in which they are disproportionately impacted.



JUNE 20

Candi Brings Plenty is a Queer Indigenous, Two Spirit, Oglala Lakota Sioux. She is a fierce advocate, leader and the founder of the Two-Spirit Nation camp at Standing Rock, one of three resistance camps of water protectors in the fight against the Dakota Access Pipeline. As one of the largest gatherings of Indigenous nations in history, Standing Rock gave Candi and other two-spirit leaders the opportunity to advocate for visibility and re-establishing the role of two-spirit peoples as frontlines warriors for Indigenous sovereignty and the protection of Unći Maka (Mother Earth).



JUNE 21

Alok Vaid-Menon is one of the most renowned young gender non-conforming performance artists, writers, and educators across the world today. Their eclectic sense of style and poetic challenge to the gender binary have been internationally renowned. Alok was recently the youngest recipient of the prestigious Live Works Performance Act Award granted to ten performance artists across the world.







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10NE 22

Pidgeon Pagonis is a non-binary intersex activist, educator, and filmmaker at the forefront of the intersex movement fight for bodily autonomy and justice. Their goal is to deconstruct the dangerous myths that lead to violations of intersex people's human rights, including common, irreversible medical procedures performed without consent to make bodies conform to binary sex stereotypes.



JUNE **23**

James Baldwin (1924-1987) was a Black gay novelist, playwright, activist, and social critic of the mid-20th-century. His essays explored intricacies of racial, sexual, and class distinctions in Western societies, most notably in mid-20th-century America. Baldwin is celebrated for breaking new literary ground with the exploration of racial and social issues in his many popular works.



JUNE **24**

Bamby Salcedo is a Trans Latina activist whose work has been recognized and awarded locally and nationally by numerous organizations. Her focus has been dedicating most of her life to Trans rights in the Latinx Community. She was born in Guadalajara, Mexico and was raised by a single mother. She helped start the #TransLivesMatter National Day of Action along with other community partners in 2014. She currently is the CEO and president of the Translatin@Coalition which helps trans woman who have immigrated to the United States.





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Blair Imani is a Black, Queer, and Muslim author and activist. She is the author of Modern HERstory: Stories of Women and Nonbinary People Rewriting History, and the founder and Executive Director of Equality for HER, a nonprofit educational platform for women and nonbinary people. She is also the official ambassador of Muslims for Progressive Values, an organization advocating for human rights, social justice, and inclusion in the United States and around the world.



JUNE 26 Cecilia Chung is a Chinese trans woman, nationally recognized as an advocate for human rights, social justice, health equity, and LGBTQ equality. Cecilia has been working tirelessly on the local, national and international levels to improve access to treatment for transgender people and people living with HIV, and to erase stigma and discrimination through education, policy, advocacy, and visibility. She was one of the original founders of the Trans March as well as serving on the Presidential Advisory Council on HIV/AIDS.



JUNE **27**

Chella Man is a queer, transgender, Deaf, Chinese, and Jewish artist based in New York City who works towards advocating for community and self-love. He has gained national attention and praise for his writing, activism, and modeling, growing into one of the most influential queer young adults on social media today. Most recently, he was cast in the Marvel television show Titans, and signed to a major modeling agency.





https://www.glsen.org/activity/lgbtq-history-cards-extended-biographies

JUNE **28**

Ty Defoe is a two-spirit Ojibwe and Oneida writer, interdisciplinary artist, educator, dancer, and shape-shifter. Ty is also a member of the Two-Spirit Society and Grammy award winner for Best Native American Music Album. In addition to writing book and lyrics on a series of musical theater productions, Defoe recently collaborated with Kate Bornstein on the Broadway show Straight White Men.



JUNE **29**

Sally Ride (1951-2012) was a lesbian engineer, physicist, and astronaut. She completed a double major in Physics and English at Stanford University and then joined NASA in 1978. There, she became both the youngest American astronaut and first American woman to travel to space aboard the space shuttle Challenger.







https://www.glsen.org/activity/lgbtg-history-cards-extended-biographies

JUNE 30

Caster Semenya is a Black queer South African middle-distance runner who is ranked among the fastest women in the world. She is a three-time 800m world champion and Olympic silver and gold medalist. She initially garnered attention at the 2009 World Championships in Berlin at eighteen years old, when the international community started challenging her success. Semenyahas been cast into the forefront of international debate around "sex testing" and intersex inclusion in athletics as someone whose body naturally produces higher than average levels of testosterone.



JUNE **31** Chris Mosier is an American transgender advocate, triathlete, and speaker. In 2015, he earned a spot on the Team USA sprint duathlon men's team for the 2016 World Championship, making him the first known out trans athlete to join a U.S. national team in his affirmed gender category. He was also the first transgender athlete in the ESPN Body Issue, and first transgender athlete sponsored by Nike.







IN-PERSON EVENTS



PRIDE BY THE BEACH - SAN DIEGO

12:00 PM - 6:00 PM



ALL SANTA
CRUZ PRIDE
EVENTS



JUNE 8-9

SACRAMENTO PRIDE EVENTS



JUNE 9

54TH ANNUAL LA PRIDE FESTIVAL & PARADE

11:00 AM - 3:30 PM



JUNE 15

CATALINA ISLAND PRIDE

12:00 PM - 8:30 PM



JUNE 27

2ND ANNUAL SAN FRANCISCO HUMAN RIGHTS SUMMIT

9:00 AM

ONLINE EVENTS



JUNE 2

PRIDE MOVIE NIGHT: DISCLOSURE ONLINE EVENT BY HER

2:00 - 6:00 PM (PST)



JUNE 3

NCCJ COMMUNITY
PERSPECTIVES: PLAY
LGBTQIA+ PRIDE MONTH
JEOPARDY

9:00 - 10:00 AM (PST)



JUNE 5

PRIDE IN
INNOVATION:
LGBTQIA+ WOMEN
PIONEERS

2:00 - 4:00 PM (PST)



JUNE 6

CELEBRATING PROGRESS AND CENTERING JOY

9:00 - 10:00 AM (PST)



JUNE 10

YOU ARE NOT ALONE: THE INTERSECTION OF LGBTQIA+ AND PTSD WEBINAR

3:30 - 5:00 PM (PST)



JUNE 14

HOW TO GET GENDER EQUITY RIGHT IN THE WORKPLACE

9:00 - 10:00 AM (PST)

