March 2024 Resource Guide





WOMEN'S HISTORY MONTH RESOURCE GUIDE (2024)

Table of Contents	2
Purpose of this Guide	3
Anticipated Outcomes	3
Women's History Month Theme	4
History Behind Women's History Month	5

COMMUNICATIONS & SOCIAL

MEDIA

Social Media	Caption	Examples	6
Social Media	Tips		7

ACTIVITIES & RESOURCES

Zoom Backgrounds	8
Famous Quotes	9
Inspirational Woman Activity	10
Music Playlist	11
Podcasts	12
Movies	13
Adult Books	14
Children's Picture Books	15

UPLIFT, HIGHLIGHT, AND SUPPORT

United Way Leader Highlights	16-33
Daily WHM Facts	34-50
WHM In-Person Events	51
WHM Virtual Events	52



PURPOSE

The purpose of this guide is to center, honor, celebrate, and uplift the contributions and voices of women in our society. This guide will provide resources to UW staff during Women's History Month and beyond. Women's History is American History!

OUTCOMES

This guide will help participants to:

- Build awareness and empathy
- Increase cultural competency
- Cultivate a sense of belonging and community
- Identify and reflect upon ones own cultural identity



2024 WOMEN'S HISTORY MONTH THEME

THE NATIONAL WOMEN'S HISTORY MONTH'S THEME FOR 2024 CELEBRATES "WOMEN WHO ADVOCATE FOR EQUITY, DIVERSITY AND INCLUSION." THE THEME RECOGNIZES WOMEN THROUGHOUT THE COUNTRY WHO UNDERSTAND THAT, FOR A POSITIVE FUTURE, WE NEED TO ELIMINATE BIAS AND DISCRIMINATION ENTIRELY FROM OUR LIVES AND INSTITUTIONS.

nationalwomenshistoryalliance.org/2024-whm-theme/



THE HISTORY BEHIND WOMEN'S HISTORY MONTH

Women's History Month stems from International Women's Day, first celebrated on March 8, 1911. Decades later, the local school district in Sonoma, CA celebrated Women's History Week in 1978.

Shortly after, in 1979, several organizations celebrated and advocated for Women's History Week together: Sarah Lawrence College, the Women's Action Alliance, and the Smithsonian Institution.

In 1980, President Jimmy Carter declared the week of March 8, 1980 as Women's History Week by presidential proclamation. In the following years, Congress passed joint resolutions proclaiming Women's History Week.

Then, in 1987, Congress passed Pub L 100-9, which officially designated March 1987 as the first Women's History Month. Since then, Presidents from 1988 onward have all made an annual proclamation of Women's History Month.



United Ways of California

www.unexpectedvirtualtours.com

Use these examples below to spread awareness about Women's History Month!

Cheers to the trailblazers, the change-makers, and the unsung heroes who have shaped history with their courage and determination. This Women's History Month, let's recognize the invaluable contributions of women past and present, and commit to creating a world where every woman can thrive. Here's to celebrating progress, honoring resilience, and championing equality for all. #WomensHistoryMonth #CelebrateWomen #Empowerment

This Women's History Month, we honor the remarkable achievements and unwavering resilience of women across the globe. From breaking barriers in boardrooms to leading groundbreaking research, women continue to shape industries, drive innovation, and inspire future generations. Let's use this month as a catalyst for meaningful dialogue, action, and advocacy, ensuring that workplaces everywhere foster inclusivity, diversity, and equal opportunities for all. Here's to celebrating the past, present, and future achievements of women everywhere. #WomensHistoryMonth #Inclusion #Diversity #Empowerment



Pair Your Social Media Posts with Meaningful Action

Share How Women's History Month fits into Your Company's DEI Goals

Share Women's History Month Quotes on Social Media

Share What You're Watching, Reading, & Listening to This Women's History Month

Use Women's History Month Hashtags

Share About Women's History with Your Followers

Collaborate with Women Content Creators

Amplify Women's Voices







WOMEN'S HISTORY MONTH





"NOTHING IN LIFE IS TO BE FEARED. IT IS ONLY TO BE UNDERSTOOD." - MARIE CURIE "You may not always have a comfortable life and you will not always be able to solve all of the world's problems at once but don't ever underestimate the importance you can have because history has shown us that courage can be contagious and hope can take on a life of its own." - Michelle Obama

"I am a woman / Phenomenally / Phenomenal woman / That's me." - Maya Angelou

"Don't compromise yourself. You are all you've got." -Janis Joplin

"Until the great mass of the people shall be filled with the sense of responsibility for each other's welfare, social justice can never be attained." - Helen Keller "I raise up my voice—not so that I can shout, but so that those without a voice can be heard...We cannot all succeed when half of us are held back." - Malala Yousafzai

"I alone cannot change the world, but I can cast a stone across the waters to create many ripples." - Mother Teresa

"I AM NOT FREE WHILE ANY WOMAN IS UNFREE, EVEN WHEN HER SHACKLES ARE VERY DIFFERENT FROM MY OWN." — AUDRE LORDE



This month as a staff activity, think of a woman in your life you admire or someone who inspires you. Create a short post to capture who this person is and why they are inspirational to you.

WOMEN'S HISTORY MONTH

Inspirational Woman



Music Playlist

Click the links below to hear the song.

- Respect by Aretha Franklin
- Run the World (Girls) by Beyoncé
- Most Girls by Hailee Steinfeld
- Brave by Sara Bareilles
- I Am Woman by Emmy Meli
- Stronger by Britney Spears
- Superwoman by Alicia Keys



Click the image below to register with FeedSpot and listen.



Thinking back to our history classes growing up, we had one question: Where the ladies at? Enter, Womanica. In just 5 minutes a day, learn about different incredible women from throughout history. On Wonder Media Network's award-winning podcast, we're telling the stories of women you may or may not know — but definitely should.

womanica

We will introduce you to female characters in history, factual or fictional via our podcast and shownotes. The podcast episodes will go into greater detail as we chat about the challenges, failures and successes, times, and all the juicy bits that we find interesting about the life of our subject.





What'sHerName women's history podcast is hosted and produced by academic sisters Olivia Meikle and Katie Nelson. Committed to reclaiming forgotten history, What'sHerName tells the stories of fascinating women you've never heard of (but should have).

Lady History is the podcast where we cover the stories of the world's most iconic women. From ladies who saved the day to ladies who committed crimes. From women who broke barriers, to women who built them. We're covering the good, the bad, and the ugly of women's history.





Join long time gal pals, Kelley & Emily, as they swap stories about incredible women from history over a cheap bottle of wine. They take wining to a whole new level. Women's history has never been this tipsy!











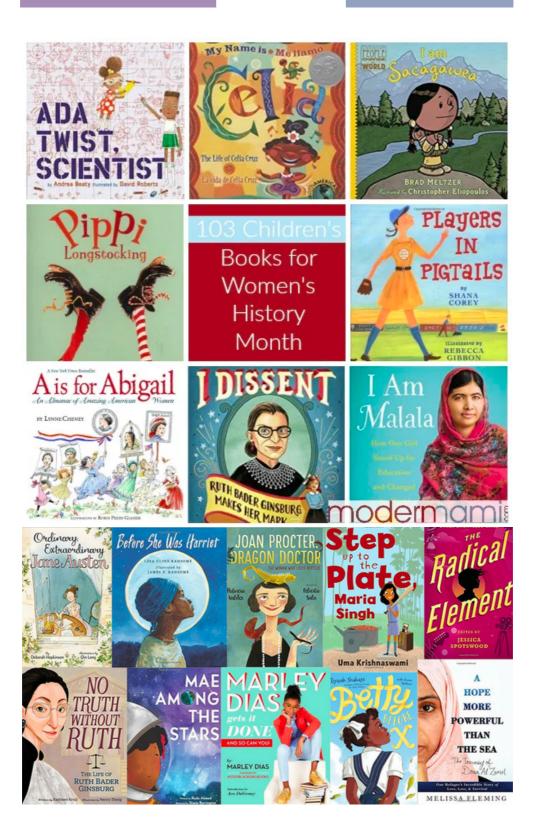


https://katiecouric.com/entertainment/movies-tv/best-feminist-movies/





WHM PICTURE BOOKS





UNITED WAY LEADER HIGHLIGHTS

WOMEN'S HISTORY MONTH

All of the Presidents and Chief Executive Officers (CEOs) within our California United Way network work tirelessly to ensure equitable outcomes for all Californians. This month is a wonderful time to highlight the women who lead our organizations and their many successes and achievements. Join us in honoring their hard work and continued dedication to these efforts.



Kelly Batson

Interim CEO & Chief Community Impact Officer of Bay Area UW

Kelly oversees all community impact work at United Way, guiding and supporting senior management under four main pillars of impact: Housing Justice, Meeting Basic Needs, Employment & Career Opportunities, and Financial Stability. Kelly is deeply inspired by people from all walks of life who come together to solve our region's biggest challenges. She's also a firm believer in righting the wrongs of racist and inequitable systems by providing opportunities for all. Kelly has robust experience on the ground, having steadily worked her way through the ranks at United Way since 2006. Prior to this role, Kelly led Program Operations for UWBA, as well as the AmeriCorps VISTA program, 211, and Earn It! Keep It! Save It! Kelly has a Master of Public Administration with a concentration in Nonprofit Management. When she's not actively helping our Bay Area neighbors, Kelly enjoys spending time with family and getting her groove on at wedding receptions.



Kristen Birtwhistle

CEO & President of San Joaquin County UW

Kristen became President/CEO of United Way of San Joaquin County in January, 2019. She has over 25 years of experience in executive leadership positions. Her work has included expansive support of community benefit initiatives from building a clinic on the campus of elementary schools, to construction and implementation of a medical clinic on wheels that traveled to all corners of the community. She is one of the founders of Pacific's Advancing Women's Leadership forum, is a past ATHENA and Susan B. Anthony recipient and the Amos Alonzo Stagg Award from University of the Pacific. She is also the founder of The Eleanor Project a program dedicated to the advancement of women, their causes and mentorship between young and established women.



Keisha Browder

CEO & President of Santa Cruz County UW

Keisha has a legacy of breaking barriers. From her early years as a member of one of the first African American Girl Scout Troops in Compton to serving as the first African American CEO in United Way's 80-year history in Santa Cruz County, Keisha is a courageous leader who adeptly navigates challenges while taking advantage of opportunities in order to pave the way for communities of color. She is an experienced nonprofit executive with a career spanning 20 years in community development, education, youth success, and philanthropy throughout the United States. She has a successful track record in fundraising for local, regional and national organizations. She leads the nation's longest-serving Community Assessment Project and other initiatives which have earned national recognition for their equity-centered approach to creating cultures of health. Keisha is an engaged community volunteer, wife, mother, daughter, sister, and friend.



United

Elise Buik

CEO & President of Los Angeles County UW

In March 2005, Elise Buik made history by becoming the first female President and Chief Executive Officer of United Way of Greater Los Angeles. Elise has been instrumental in transforming United Way into a community impact organization that identifies social issues, convenes experts, partners with other organizations and crafts innovative solutions and policy. Under her leadership, United Way launched its strategic 10-year action plan, Creating Pathways Out of Poverty. She was honored with the "2009 Nonprofit CEO of the Year" award from the Los Angeles Business Journal, the "Leadership Award" at Peace Over Violence's 37th Annual Humanitarian Awards, and the "Non-profit Leadership & Responsibility Award" at the 28th annual Edmund G. "Pat" Brown Institute of Public Affairs Awards Dinner. Elise is also a wife and mother to two small boys, Hudson and Davis. Being a mother has further strengthened her resolve to build a better Los Angeles.



Lisa Carreño

CEO & President of the Wine Country UW

Lisa is President and CEO of United Way of the Wine Country which serves Del Norte, Humboldt, Lake, Mendocino and Sonoma Counties as a coordinating and collaborating hub that connects communities and resources that foster a prosperous, resilient, inclusive, and sustainable region where everyone has an opportunity to thrive. Lisa joined United Way of the Wine Country as its President and CEO in August 2018 to help lead the implementation of a new business model design, strategic planning, community building, and organizational change management. Lisa graduated cum laude with her BA in Latin American history in 1984 and obtained her JD from the Columbus School of Law in 1988. Lisa's community involvements are closely related to her work and passion for social justice and community building. Lisa is the only Latina to chair the Sonoma County Fair board of directors during its 82-year history and was the first member of the community appointed to serve on the Editorial Board for the Press Democrat newspaper.



Rosemary Caso CEO & President of Tulare County UW

Rosemary is a native of Tulare, CA. She holds an undergraduate degree in childhood development from San Jose State University and an MBA from the University of Phoenix. She has a robust skill set that includes public speaking, fundraising, event planning, nonprofit leadership, and event management. She is a member of the Visalia Rotary Club, the Tulare County Gang Prevention Task Force and the Hispanic Roundtable, and serves as president of the Tulare County Child Care Planning Council. Rosemary is very active in the Portuguese community. She served as the president for the Portuguese Celebration in Tulare and was the first female to do so. "It is important to me to treat people with respect and integrity. We need to be lifting others up and helping them when they're down, not kicking them, and it is their chance to rise."



Katy Castagna

CEO & President of Monterey County UW

Katy has a Bachelor's degree from Brown University with concentrations in Anthropology and Latin American Studies, and an MBA with an emphasis in nonprofit management from The Anderson School of Management at UCLA. She has over 35 years of experience working and volunteering in public and nonprofit organizations in Southern California and Monterey County. Since 2015, she has served as President and CEO of United Way Monterey County and is leading the organization's focus on financial stability for families through access to affordable quality child care, housing, and financial literacy. Katy's current community involvement includes the Rotary Club of Monterey (Board of Directors), the CSUMB Business Advisory Council (Member), the American Cetacean Society Monterey Bay Chapter (Treasurer). Katy resides with her husband Gary Ray in Monterey, where they raised their two children.



Dr. Dawnté Early

CEO & President of Captial Region UW

Dawnté is a well-respected thought leader in health equity and mental health. She currently serves as the President and CEO of United Way California Capital Region, leading the organization into its 100th-anniversary year of building stronger, healthier and more compassionate communities. Dawnté also serves as a council member of West Sacramento. She was also actively involved in initiatives such as President Obama's My Brother's Keeper, West Sacramento Aging Commission, and the Yolo County First 5 Commission. She earned a master's degree in child development and a PhD in human development with a minor in quantitative psychology from UC Davis. Dawnté is a wife and mother of two. As an active community member and passionate volunteer, she leads her daughter's Girl Scout Troop, and coaches' basketball for the West Sacramento Parks and Recreation league.



Lindsay Fox

CEO & President of Fresno-Madera County UW

Lindsay is an accomplished leader with a vision that centers on inclusive opportunities that are designed with humans in mind. A strategic and system thinker, Lindsay has established herself as a collaborator and a problem-solver. Currently, Lindsay leads the United Way Fresno and Madera Counties where she has guided the development of a groundbreaking plan to close the racial wealth gap and support working families. She approaches the economic development portfolio from a human development lens. Lindsay's expertise in the areas of equity, organizational fitness, youth development, economic development, leadership, and more has brought opportunities to work with a variety of organizations through speaking and consulting. She is proud to live in her hometown of Fresno with her three kids, husband and Winnie the WonderDog.



Sue Parks

CEO & President of Orange County UW

After a 15 year history of volunteering with the organization, Sue Parks became the President and CEO of Orange County United Way in 2017. She was also a former Board member and one of the founding members of Orange County United Way's Women's Philanthropy Fund. She is dedicated to achieving the United Way mission by delivering long-term solutions in education, financial stability, health, and housing. She is an influential advocate for change, inspiring philanthropy and social responsibility. Under her leadership, Orange County United Way launched initiatives to address critical issues like homelessness, financial security, and student success. During the pandemic, Parks played a key role in securing emergency rental assistance for thousands of residents. She also led the organization's involvement in advancing health equity through the Equity in OC Initiative. She holds an impressive track record and has received numerous awards and recognition for her leadership and contributions.



Mari Pérez-Dowling

CEO & President of Central Eastern County UW

Mari was born in Ensenada, Baja California Mexico and immigrated to Porterville, California at the age of 13. She graduated college with a Bachelor's in Spanish Language & Literature and received a Master's degree in Bilingual Education. She joined United Way of Kern County (presently known as Central Eastern County) in 2017 and was then promoted President & CEO in 2018. Mari has served as Co-Chair of the Public Policy Committee for United Ways of California for 2 years leading local UW's to the state Capitol to advocate for bills and issues that benefit local communities. Mari has been nominated twice for the city's prestigious Beautiful Bakersfield Humanitarian Award, due to her dedication to advocate for education and bring the best to her community. In 2021, Mari was honored by California State Assembly Member Rudy Salas for District 32 with the "Woman Of The Year Award", due to her long positive influential trajectory in this community and for being the first Latina to hold a CEO position for a local United Way ch United

Louise Reed

CEO & President of Nevada County UW

After living in the Bay Area for many years, Louise and her family bought a small farm and moved to Nevada County in 2021. Her career history began in advertising and marketing. She has been involved in creating brands, being a brand ambassador, developing and executing communications strategies, and communications messaging. Louise has been an extremely involved volunteer with children, working as PTA President at two different schools, and a board member for the Alameda Education Foundation and the Alameda Soccer Club. She currently volunteers for Moms Demand Action for Gun Sense in America, a nationwide group of over 8 million volunteers working towards common sense gun laws. Louise continues to lead United Way of Nevada County by providing strong support to local community partners and filling any gaps in their social services. "It's important to me that everyone in the county knows we are here to help."



Dr. Gwen Rodgers

CEO & President of Arrowhead County UW

Gwen is the President and CEO of Arrowhead United Way. She continues to lead by example and advocate for the health, education, and financial stability of every person in every community. Gwen is considered "a champion of the people" and she fights every day to make sure there is equity for all youth and their families. Gwen has over ten years advocating for foster youth and their families throughout the San Bernardino County. She is the founder of the Young Women's Empowerment Foundation (YWE), which provides leadership training and advocacy to protect and educate young women in the community. As the President of the San Bernardino City Unified School District, she has helped to develop Restorative Practices, PBIS, Youth Courts, and other Social Emotional Learning (SEL) strategies to help students in the district. She works directly with teachers and principals in various capacities and provides leadership for several community organizations.



Dr. Alía A. Rodriguez

CEO & President of Corona-Norco County UW

Alía has been serving the public for 18+ years throughout Riverside County. Her experiences in local government and the non-profit sectors give her a unique set of skills that have been proven to improve cultures, processes, and policies in the organizations she has worked with. She is the CEO and Domestic Violence Advocate at the Corona-Norco United Way, an Adjunct Professor in the History and Government Department for California Baptist University, and is also the CEO of her own consulting company, Alia Rodriguez Independent Advising (ARIA). Additionally, she serves on various boards, commissions, and committees throughout the county including Corona Regional Medical Center, the Community Action Partnership, the Chair of the Corona Chamber of Commerce Executive Leadership Roundtable. She and her husband have 2 children, 2 rescue dogs and live in the City of Riverside.



Dr. Nancy Sasaki

CEO & President of San Diego County UW

Nancy has a strong track record of working with diverse communities and building sustainable solutions through collaboration and strategic partnerships. In her 35-year career, she has worked with, and helped lead, several organizations including Alliance Healthcare Foundation, Planned Parenthood of the Pacific Southwest and ACLU of San Diego and Imperial Counties. Nancy continues to demonstrate her passion for community improvement and helping those in need as the president and CEO of United Way of San Diego County. She is a proven changemaker focused on the immense and complex social challenges within the San Diego region and works to support children, young adults and families experiencing inequities. Nancy is the former chair of the Funders Together to End Homelessness-San Diego and currently serves on the Regional Continuum of Care Council's governance board and the boards of the San Diego Grantmakers and San Diego Impact Investors. Nancy was awarded an an honorary doctorate degree from California State University.



Kim Starrs

CEO & President of Inland SoCal County UW

Kim has worked in the United Way network for 18 years and was named President and CEO for Inland SoCal United Way & 211 in April 2023. In partnership with the team at ISCUW, she was instrumental in the expansion of the agency from \$2.7M in annual revenue to more than \$300M raised over three years. She has a background in program administration and development, fundraising and marketing, and has a well-rounded understanding of United Way, 211, and Non–Profit Administration. Kimberly was born and raised in the Inland Region of Southern California. She recently attained her Master of Business Administration and holds a CFRE (Certified Fundraising Executive) Credential. She is the Board Chair for the Association of Fundraising Professionals, Inland Empire Chapter and has served as an AFP board member for 6 years. Kim is proud of her mixed Mexican, European, and Indigenous heritage and believes that diversity strengthens every relationship. She lives with her partner and two children.



Nanette Villarreal

CEO & President of Kings County UW

Nanette has been the Executive Director of Kings United Way since 2005. She is responsible the overall operations of the organization including; human resources, resource development, and adherence to agency policies established by the Board of Directors. She has worked for Community Benefit Organizations for more than thirty years. Her expertise is resource development work to support marginalized communities. Nanette's proven track record and her ability to bring in funding and resources has garnered good will and a positive reputation with the community. She was honored by The Hanford Chamber of Commerce in 2017 with the "Career Achievement Award". Under her leadership, programs and resources such as 211 and the Homeless Management Information System (HMIS) has continued to thrive and provide community members with the building blocks for a good life. Nanette attended California State University, Fresno and received a Bachelor's degree in Sociology.



DAILY WOMEN'S HISTORY MONTH FACTS





MARCH 1 WOMEN'S HISTORY WEEK



On this day in 1978, Women's History Week was first observed in Sonoma County, California. Nine years later on March 1, 1987 Congress passed a resolution designating March as Women's History Month. This day is also the birthday of Gladys Spellman who was the first woman elected president of the National Association of Counties in 1972.

MARCH 2 CLAUDETTE COLVIN

On this day in 1955, nine months before Rosa Parks entered the history books for not giving up her seat to a white person at the front of a bus, 15 year old Claudette Colvin was arrested for doing the same. Colvin was also one of the plaintiffs in the case of Browder v. Gayle, the case that ended up overturning bus segregation laws in Montgomery, Alabama.



United Ways of California

biography.com/ olsd.us

MARCH 3 WOMEN'S SUFFERAGE MARCH & JACKIE JOYNER-KERSEE

On this day In 1913, the Women's Suffrage March in Washington, DC occurred, where over 8,000 women gathered to demand a constitutional amendment guaranteeing the right to vote. Also on this day, Jackie Joyner-Kersee was born in 1962. She is considered one of the world's greatest female athletes. She holds the record in the long jump (1988) and the heptathlon (1986), won 3 gold, 1 silver, and 2 bronze medals in 4 Olympic games.

MARCH 4 FRANCES PERKINS & MARGARET D. FOSTER

On this day in 1933, Frances Perkins became United States Secretary of Labor, the first female member of the United States Cabinet. Margaret D. Foster, born on this day in 1895, is recognized as the first female chemist to work for the United States Geological Survey. She worked on the Manhattan Project, in the Chemistry and Physics Section.

biography.com/ olsd.us

MARCH 5 GERALDYN "JERRIE" COBB

On this day in 1931, Geraldyn (Jerrie) Cobb was born. She was a record-setting aviator, and the first woman to pass qualifying exams for astronaut training (1959) but she was not allowed to train because of her gender.

MARCH 6 SARAH CALDWELL

Born in 1924, Sarah Caldwell, was the founder, conductor, and artistic director of the Opera Company of Boston.



JANET GUTHRIE



On this day in 1938, Janet Guthrie was born. She became a female race car driver and qualified for and competed in the Indianapolis 500 and the Daytona 500 in 1977.

MARCH 8 INTERNATIONAL WOMEN'S DAY

In 1914 on this day, International Women's Day was held creating a national and global awareness around women's issues.





BARBIE

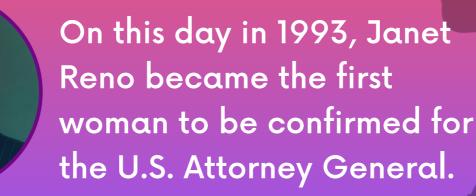
On this day in 1959, the first Barbie doll debuted creating a symbol of both female empowerment and unrealistic beauty standards.

MARCH 10

JOSEPHINE GROVES HALLOWAY

On this day in 1898, Josephine Groves Holloway, organization executive, college registrar, and social worker, founded the first unofficial Girl Scout troop for African American girls in 1924. She worked for two decades to have her troops recognized by the Nashville Girl Scout Council in 1942.

JANET RENO



MARCH 12 GIRL SCOUTS

On this day in 1912, the first ever Girl Scouts meeting was held in Savannah, Georgia. The organization has grown to 1.7 million members.

GIRL SCOUT HEADOU

me of duliette Gordon Low at the time inded Girl Scouting in the United S rch 12, 1912. Formerly the carriage d stable of the Low mension, this bucime that year the first Girl Scout arters in America.

the death of Mrs. Low in 1927 the P off Scouts of the U.S.A. willed the o quarters to the Girl Scouts of Sav The Girl Scout Council of Sav a Inc.J. This basiding bas been a tasked for Girl Scouting tong



SUSAN BUTCHER

On this day in 1986, Susan Butcher won the Alaskan dog sled race called the Iditarod, becoming only the second woman to ever do so.

MARCH 14 SIMONE BILES

On this day in 1997, Simone Biles, the most decorated American gymnast, winning four gold medals at the 2016 Rio de Janeiro Olympics, was born.





MARCH 15 RUTH BADER GINSBURG



Ruth Bader Ginsburg was born on this day in 1933. She was the second female U.S. Supreme Court Justice and spent her legal career advocating for women's rights before taking the bench.

MARCH 16 REBECCA COLE

On this day in 1846, Rebecca Cole was born. She became the second African American woman to become a doctor in the United States in 1867. The first African American woman to become a doctor was Rebecca Lee Crumpler in 1864.



United Way

JULIA ROBERTS



In 2000, Julia Roberts became the first female actor ever to earn \$20 million for a single film in Erin Brockovich.

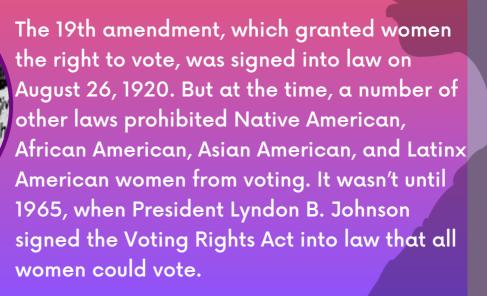
MARCH 18 BONNIE BLAIR

On this day, five-time Olympic speed skating gold medalist and the most decorated female Winter Olympian in U.S. history, Bonnie Blair was born.





THE 19TH AMENDMENT



MARCH 20 JOAN JETT

In 1982 Joan Jett's I Love Rock 'n Roll hits No. 1 on the Billboard charts. Jett is a pioneer for female rock musicians.





MARCH 21 DEBITHOMAS

In 1986 Debi Thomas became the first African-American woman to win the World Figure Skating Championship.

MARCH 22 EQUAL RIGHTS AMENDMENT

In 1972 Congress passed the Equal Rights Amendment, which granted equal rights for women but was never ratified by the required three-fourths (38) of the 50 states until 2020.





BETTE NESMITH GRAHAM



Bette Nesmith Graham, the inventor of Liquid Paper correction "whiteout" was born on this day in 1924.

MARCH 24 SALLY RIDE

Sally Ride became the first woman in space on June 18, 1983 when she flew on the space shuttle Challenger. It wasn't until her death that her obituary revealed her partner of 27 years was Tam O'Shaughnessy making her also the first gay astronaut.



LILLIAN E. FISHBURNE

Born on this day in 1949, Lillian E. Fishburne in 1998 became the first African American female to hold the rank of Rear Admiral in the United States Navy.

MARCH 26 NANCY PELOSI & SANDRA DAY O'CONNOR

On this day in 1940, Nancy Pelosi was born. She became the first and so far the only female speaker of the House in 2007. Ten years earlier the first female U.S. Supreme Court Justice Sandra Day O'Connor was born.



MICHELLE YEOH

In March of 2023, Michelle Yeoh made history by winning the Academy Award for best actress for her starring role in the movie "Everything Everywhere All at Once". In her acceptance speech she said, "For all the little boys and girls who look like me watching tonight, this a beacon of hope and possibliites."

MARCH 28 DEB HAALAND & SHARICE DAVIDS

After running for New Mexico Lieutenant Governor in 2014, Secretary Haaland became the first Native American woman to be elected to lead a State Party and serve in Congress. When Davids was sworn into the 116th Congress, she became one of the first two Native American women to serve in Congress.

> United Way

biography.com/ nbcnews.com

MARCH 29 ELLEN OCHOA



Ellen Ochoa (born May 10, 1958) is an American engineer, former astronaut and former director of the Johnson Space Center. In 1993, Ochoa became the first Hispanic woman to go to space when she served on a nine-day mission aboard the Space Shuttle Discovery.

MARCH 30

JOAN BAEZ

Joan Chandos Baez is an American singer, songwriter, musician, and activist. Her contemporary folk music often includes songs of protest and social justice. Baez has performed publicly for over 60 years, releasing more than 30 albums.



GoogleArtsandCulture.com/ wikipedia.org



SAVITA KANSWAL



Savita Kanswal was an Indian mountaineer hailing from Uttarakhand. She is the first Indian woman to conquer both Mount Everest and Makalu within 16 days. She died in an avalanche accident on October 4, 2022. In January 2024, she posthumously received the Tenzing Norgay National Adventure Award, the highest honor in adventure sports in India.





wikipedia.org



